

What's in your news-feed?

Real-time APIs BaaS Crypto





Relax....

You can't do it all.

The pieces to the puzzle are right in front of you.

In your bank.

Today is about small shifts in...

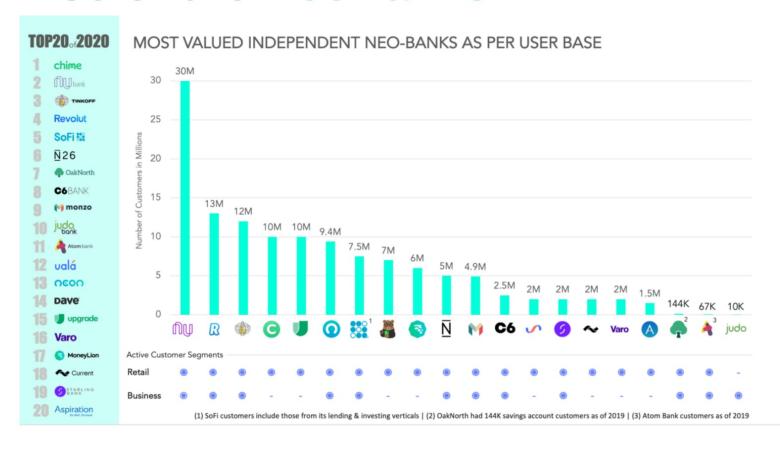
:: thinking

:: culture

:: execution



Rise of the NeoBanks



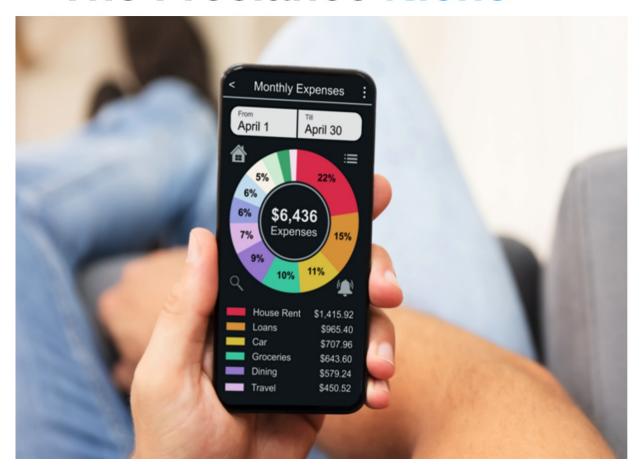
Temps Independent Workers

Z W Workforce Cultural □ P Freelancers Hours & Mobility Temporary . Employment Efficient Flexibility Work-Life Trend Digital

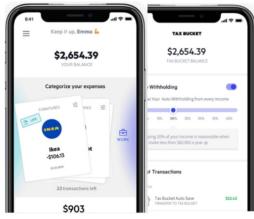
57 Million Americans

\$1 Trillion in Income

The Freelance Niche







The Freelance Niche



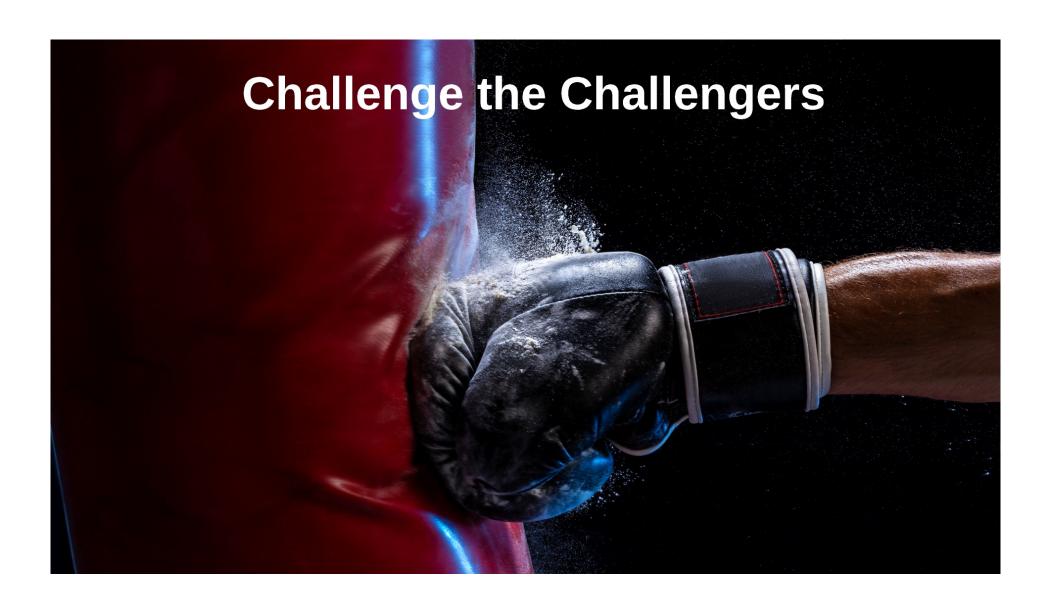


















- Take inventory | Build your team
- Decision-making process
- Challenge engrained thinking
- Discuss fears
- Failure is acceptable
- Empower
- Identify detractors

Cultural Shift





The Innovation Committee









Focus Groups

Reward Creativity Design Your Message Spread the Word

Be realistic with the resources you have



You're Different

Just embrace it. You be you.

Who do we want to attract ::

What is our success metric ::

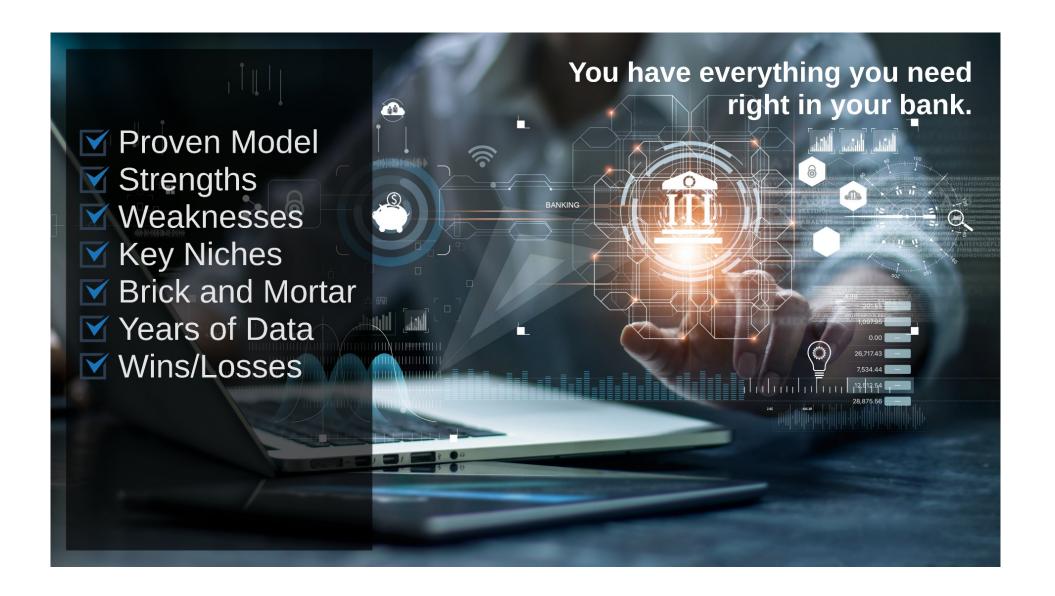
Revenue:

Loyalty:

What is the best marketing vehicle ::

What is our threshold for failure ::



















WHY DO BABY BOOMERS MATTER?

76 Million Americans are Baby Boomers 1

LOYAL AND ACTIVE CONSUMERS









BOOMERS ARE FISCALLY FIT

of U.S. News Boomers
say Funding Retirement
is one of their top
financial concerns ⁸







Boomers are more than as likely to be highly confident in their retirement plans if using a financial advisor ⁹

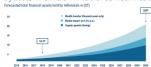
Source: US News & World Report

Winning the **next generation** of investors.

"Fintech start-ups have successfully acquired them... incumbents can strike back"

HEY MAY NOT BE ABLE TO AFFORD IT TODAY BUT..

By 2030, millennials will hold 5x as much wealth



Source: CB Insights





The FinWell Account







Four Key Areas of Risk

- Regulatory Risk
- Reputational Risk
- Financial Risk
- Cultural Risk



What to Ask...

- Who owns the customer? The Bank or the Fintech?
- Where are service calls going?
- Is development work happening outside the US
- Where is the data stored?
- How do they track customer complaints?
- What is the escalation path and communication protocol?
- Have you review at least two-years of board minutes that show they've discussed compliance considerations?



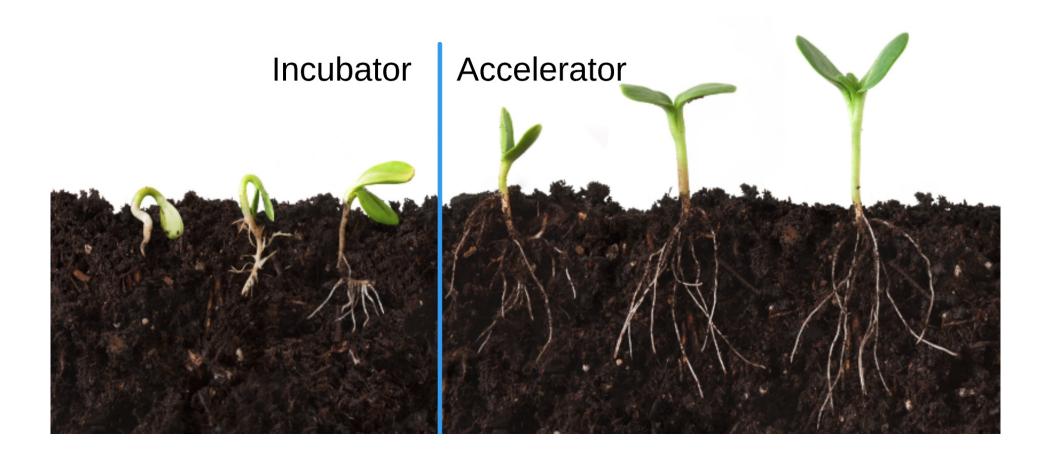
What to Ask...

 Will a short-term contract be considered with penalties for non-performance?



- Is the Fintech owned by a family that may have issues in the future?
- What is the strategy of the founders? Are they looking for a quick exit or long-term commitment?
- Do they have prior compliance infractions or negative press?
- Have you reviewed the FFIEC handbook?
- Ask your friends and colleagues... use your network and research, research, research.

Resources



Resources





ABA Position

ABA supports policies that encourage responsible innovation in financial services both at banks and startups. We support policies that empower banks to innovate and partner with startups to deliver customers the innovative financial services they love while ensuring they get the protections they deserve.

Source: aba.com/advocacy/our-issues/fintech-policy



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